

HOUSE OF REPRESENTATIVES
REQUEST FOR INTERIM STUDY PROPOSAL

DATE: **May 16th, 2007**

BY REPRESENTATIVE(S): **Representative Wallace Collins**

TOPIC OF THE PROPOSAL:

Study cost of new employee training and orientation, versus the cost of regular and incremental pay increases to reduce the high turnover rate of employees at state facilities.

EXPLANATORY COMMENTS ON THE SCOPE OF THE STUDY PROPOSAL:

Studies show state employee pay rates at 12% below average. Reduced turnover would result in more experience staff to better care for Veterans, mental health consumers, and others in state care.

IF PRIVATE CITIZENS OR ORGANIZATIONS ARE TO BE NOTIFIED OF MEETING, LIST NAMES AND ADDRESSES:

**Oklahoma Public Employees Association
13 Northeast 28th Street
Oklahoma City, OK 73105
405-524-6764**

**Communications Workers of
America
44609 River Rd
Shawnee, OK 74801
(405) 275-7760**

**Department of Personnel Management
Oscar B. Jackson, Administrator
2101 North Lincoln Blvd. Room G-80
Oklahoma City, OK 73105**

FILE IN CHIEF CLERK'S OFFICE

PROPOSAL NUMBER 07-10

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